


ENVIRONMENTAL POLICY



PUBLIC INFORMATION

	Policy	PO
	ENVIRONMENTAL POLICY	

For NicePeopleAtWork, S.L. (NPAW), respect for the environment is a priority and a key differentiating factor in the services it provides to its customers. Accordingly, the principles of our environmental policy honor both the fundamental values of our company and the environment. This policy is established and managed by the General Management of the company, the highest management body of NPAW.

In terms of our company's core values, we adhere to:


- Professional independence
- Conducting our business in a respectful and ethical manner
- Promotion of responsible and sustainable actions within the scope of our activity
- Commitment to the sustainability of our service provision
- Commitment to the fulfillment of our clients' objectives

Regarding our professional services;

Our work prioritizes the sustainability of our projects, characterized by the diligent study and development of detail. We analyze every aspect with professional rigor and constantly strive towards optimizing energy efficiency as our ultimate goal.

Regarding our commitment to the environment, we:

- Train and involve each employee in environmental protection
- Promote and involve in environmental procedures the different agents that intervene, directly or indirectly, in our work
- Establish environmental objectives in the works by defining performance criteria according to the works and ensuring their effective management through monitoring
- To develop our service provision by considering the environmental aspects of each activity, focusing on an efficient use of energy resources, promoting the use of renewable energies, the use of environmentally sustainable materials, and the efficient use of water
- To protect the environment and prevent pollution directly derived from our work, ensuring the safety and well-being of people, reducing waste generation, and managing its efficiency throughout its life cycle
- Scrupulous compliance with current legislation, regulations, and applicable requirements, as well as other commitments subscribed by the company
- Periodically review the degree of effectiveness of the Management System to detect weak points and be able to adopt the necessary actions for the continuous improvement of our activities and performance in environmental matters
- Identify internal and external stakeholders that are relevant to the management system and meet their requirements, as well as understand the context of the organization and identify organizational opportunities and risks as a basis for action planning to address, assume, or deal with them

	Policy	PO
	ENVIRONMENTAL POLICY	

All the undersigned assume and fully accept the contents of this Policy and vow to apply it in their respective areas in order to achieve the correct operation of the Integrated Management System.

Barcelona, 14 of September of 2023

Sergi Vergés Gassó