

Certificate of Registration

PRIVACY INFORMATION MANAGEMENT SYSTEM - ISO/IEC 27701:2019

This is to certify that:

NicePeopleAtWork, S.L.
C/ Roc Boronat
Barcelona
Barcelona
08005
Spain

Holds Certificate No:

PM 785708

and operates a Privacy Information Management System which complies with the requirements of ISO/IEC 27701:2019 for the following scope:

Personal Identifiable Information (PII) Controller: The management of PII derived from the relationships with operational personnel, including company employees, contractors, customers, providers, and business partners. - Personal Identifiable Information (PII) Processor: The management of PII for the development and operation of the company's analytics and business intelligence platform — which collects end-user experience data from online services and Internet-connected devices — as well as for activities pertaining to the infrastructure maintenance and support for this platform. All in accordance with the Statement of Applicability REG - Statement of Applicability (SoA) 27701 - 17/09/2025, and in association with ISO/IEC 27001:2022 Certification No. IS 651703.

A handwritten signature in black ink, appearing to read 'Matt Page'.

For and on behalf of BSI:

Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2023-06-12

Effective Date: 2023-12-05

Latest Revision Date: 2025-10-31

Expiry Date: 2026-12-04

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This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated [online](#). Printed copies can be validated at www.bsigroup.com/ClientDirectory

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